Why do these incentives exist?
High quality skills learning at Certificate and Diploma level is widely acknowledged as integral to maintaining and increasing Australia’s competitive advantage in a global marketplace.

Given that enhancing the productivity of the Australian workforce through Learning & Development is a key responsibility of government, a range of complementary Commonwealth and State-based schemes now serve to fund or subsidise the upskilling of employees across all industries.

Eligibility
Incentives are generally restricted to Australian Citizens, Permanent Residents, or NZ Passport holders with more than 6 months’ residence. Beyond this, eligibility requirements differ between schemes, with varying degrees of detail and complexity. For this reason, Upskilled operates as an industry specialist to monitor the ongoing changes in the funding framework, and works closely with relevant Government Agencies and the Australian Apprenticeships Centres* to help facilitate the implementation of incentive and funding opportunities as they arise.

Easy steps
Whether you are inquiring as an individual, or as a manager acting on behalf of one or more employees, the easiest way to apply is to contact Upskilled:

- Select from over 30 nationally accredited Certificate and Diploma courses
- Complete an application form at www.upskilled.edu.au
- Submit the form and an Upskilled Education Manager will contact you.

Real results
Upskilled qualifications allow participants to increase productivity and job satisfaction while advancing their career prospects and salary expectations. Courses are typically delivered across 7 full-day workshops (combined with self-directed learning, assessment and assignment work), with online options also available via e-Learning. Additionally, Upskilled conducts onsite courses at workplaces for even greater convenience.

Act now
The shifting nature of government policy means that the funding and incentives landscape is subject to rapid changes. At present, prospects for subsidised L&D upskilling are extremely favourable; Upskilled recommends that organisations act now in order to maximise existing opportunities.

GOVERNMENT FUNDING & INCENTIVES
At both State and Federal level, the government’s commitment to upskilling the Australian workforce has resulted in a comprehensive framework of funding schemes and incentive opportunities. As a result, many Upskilled participants find that their courses are often heavily subsidised.

MAJOR SCHEMES INCLUDE
- Australian Apprenticeships Incentives Program
- The Productivity Places Program (PPP)
- The Strategic Skills Program (SSP)
- User Choice
- Experience +
- National Workforce Development Program

Accelerate your career with Upskilled...

Upskilled guides clients through every step and handles the administrative processes to ensure every opportunity for funding is explored.*

Note – if you would like to enrol without government funding, simply call 1300 009 924 and speak with one of our education specialists.

WWW.UPSKILLED.EDU.AU | PHONE: 1300 009 924 | EMAIL: INFO@UPSKILLED.EDU.AU
Traineeships - Existing worker*
This scheme targets employees who have been employed for longer than 3 months full-time (or 12 months part-time), and is dependent upon existing qualifications. Commonwealth incentives of up to $4000 are available and are paid directly to employers.

Traineeships - New entrant*
This scheme targets employees who have been employed for less than 3 months full-time (or 12 months part-time), and is also dependant upon existing qualifications. Again, Commonwealth incentives of up to $4000 are available and are paid directly to employers.

Productivity Places Program (PPP)
The PPP is a government initiative that provides training opportunities to existing workers and job seekers in the interest of upskilling Australia’s overall workforce capability. Employers save up to 90% on course fees, which are covered either directly by the Federal or State government, or via various Skills Councils or Alliances.

Strategic Skills Program (SSP)
Funded by the Commonwealth, the SSP is a NSW State Government initiative that allows NSW residents to access subsidised vocational skills training in order to upskill and fulfil strategic skills needs for industry, community and individuals. Upskilled is currently one of the contracted Registered Training Organisations able to deliver courses and qualifications under SSP.

User Choice*
User Choice is a national policy initiative that facilitates the disbursement of funding and incentives to RTO’s. Designed to make Vocational Education & Training (VET) more responsive to the strategic needs of Australian industry, User Choice works with Australian Apprenticeships in order that employers, apprentices, and trainees may:
• Choose the RTO that best provides them with training services
• Negotiate key aspects of training (where, how, and when it is provided).

User Choice funding is paid directly to the RTO, potentially reducing direct outlays by the employer.

Experience + (Over 50 funding)
This scheme looks to recognise and enhance the contribution of older members of the national workforce, specifically through promoting new skills training within this important demographic.

If you own or work in a business that already has existing trainees, and you or a staff member/s are over 50 years of age, the Government are offering to upskill you and/or your staff and even provide recognition for your years of experience.
• $4,950 in funding, paid in 2 installments
• Certificate III, Certificate IV and Diploma qualifications

National Workforce Development Program
Offered under the auspices of the National Workforce Development Fund, $558 million has been allocated by Australian Government to address emerging skills needs within key industry sectors over the next 4 years. Businesses are encouraged to identify current and future development needs, and apply for funding to upskill existing employees or attract skilled new hires. The Fund is a component of the Commonwealth’s Building Australia’s Future Workforce policy initiative.

*Eligibility for traineeships & User Choice will be determined by an Australian Apprenticeship Centre. Further information can be found at http://www.australianapprenticeships.gov.au